

**POLICE OVERSIGHT BOARD  
OUTREACH SUBCOMMITTEE  
Monday, February 29, 2016 – 2:00 p.m.  
Plaza del Sol Building, 600 2nd Street NW  
Basement Hearing Room, #160**

**Members Present**

Dr. Jeannette Baca, Chair  
Rev. Dr. David Z. Ring III  
Leonard Waites

**Others Present**

Edward Harness, Exec. Director  
Amanda Bustos  
Marlo Kiefer  
Joanne Fine

**MINUTES**

- I. Welcome and Call to Order:** Subcommittee Chair Baca called the meeting to order at 2:05 p.m.
- II. Approval of the Agenda:** Subcommittee Member Ring moved to approve the agenda. Subcommittee Member Waites seconded the motion. Approved.  
For: Waites, Ring, and Baca.
- III. Approval of Minutes:** Copies of the Minutes from the 1-25-2016 Outreach Subcommittee meeting were distributed and reviewed. Subcommittee Member Waites moved to approve the minutes as written. Subcommittee Member Ring seconded the motion. Approved.  
For: Waites, Ring, and Baca.
- IV. Public Comments:** None.
- V. Community Outreach Strategic Plan and Current Activities:**
  - A. Sam Cochran Visit:** The Subcommittee discussed the recent meeting with Sam Cochran, creator of the Memphis Model for Crisis Intervention.
    - i. Police Oversight seems to be viewed as not having much power.
    - ii. It was difficult to assess how Sam Cochran envisions police oversight fitting into the Memphis Model.
    - iii. Chair Baca would like the Outreach Subcommittee to come up with a one-page document that incorporates information from the DOJ with the goals of the Police Oversight Board (POB).
    - iv. There appeared to be a lack of awareness of Albuquerque's specific issues in the meeting. Sam Cochran's talk seemed to be unprepared for Albuquerque's issues. Albuquerque currently uses the Portland Model for crisis intervention.

- v. Community Member Dinah Vargas is organizing a workshop and would like the CPOA to be a guest speaker. Amanda Bustos gave her copies of the new CPOA brochures.
- vi. Listening to community groups is important. But, there is a need to gauge the open-mindedness of individuals. The CPOA/POB is in the middle of the activists and APD. Outreach can help educate members of the community regarding oversight and can help alleviate some of their fears.
- vii. Peter Cubra invited stakeholders to meet after the Sam Cochran meeting. On March 17<sup>th</sup> there will be a follow up meeting with stakeholders. Chair Baca will take feedback about the visit to Peter Cubra.
- viii. The Subcommittee members discussed creating a mission statement for the POB. The Outreach Subcommittee can work on it initially and take ideas to the Board to stimulate further discussion and ideas.

**B. National Association for Civilian Oversight of Law Enforcement (NACOLE) Planning Update:**

- i. The NACOLE conference call is every third Tuesday of the month, starting at 9:00 a.m. Conference organizers send out an email before the call with specifics on what will be discussed.

**VI. CPOA/POB Brochure Update: Amanda Bustos**

- A. Amanda Bustos has more ideas for the brochure and logo which she'll email to Board members. A workup from the graphic designer should be ready by April for presentation to the POB.

**VII. Reports from CPOA Staff:**

**A. Amanda Bustos –**

- i. The Subcommittee discussed anonymous complaints and how they are processed through the CPOA. If there's enough information to identify the officer and there are indicators that an SOP violation has occurred, then a full investigation is conducted.
- ii. Ms. Bustos submitted an article to neighborhood association newsletter "Neighborhood News," introducing Director Harness and the

CPOA/POB. March 7, 2016 is the deadline for articles for the next newsletter. The newsletter can be accessed online.

- iii. Ms. Bustos posted photos of Director Harness speaking to APD cadets in training to Twitter and Facebook.

**B. Edward Harness, Executive Director –**

- iv. Director Harness had interviews with reporter Andrew Biel and Albuquerque Free Press this past week. He will be interviewed by NPR on Thursday.
- v. Director Harness will have a standing presentation for APD cadets in the last two weeks of their training.
- vi. A candidate has been chosen for the analyst position and Director Harness will contact the applicant tonight to offer them the position.
- vii. Director Harness will be doing a panel on police oversight at UNM Law School.
- viii. Media has been fair, however an article put out by KOBTV stated that the CPOA may have violated the settlement agreement by releasing records for an IPRA request. Attorney Mark Baker had a conversation with KOB to try to correct this.

**VIII. Selection of new Outreach Subcommittee Chair:**

- A. Subcommittee Chair Baca will only be on the Board until the end of March at the latest. Subcommittee member Ring moved to appoint Leonard Waites as the new Chair of the Outreach Subcommittee. Chair Baca seconded the motion. Approved.  
For: Baca, Ring, and Waites.

**IX. Next Meeting Scheduled:** The next meeting of the Outreach Subcommittee is scheduled for Monday, March 28, 2016 at 2:00 p.m.

**X. Adjournment:** Subcommittee Member Waites moved to adjourn the meeting. Subcommittee Member Ring seconded the motion. The meeting adjourned at 3:10 p.m.

APPROVED:

\_\_\_\_\_  
Leonard Waites, Chair  
Outreach Subcommittee

\_\_\_\_\_  
Date

CC: Julian Moya, City Council Staff  
Natalie Howard, City Clerk  
Civilian Police Oversight Agency  
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Dan Lewis, City Council President